

Orangecrest Girls Softball Association

Code of Conduct Contract

The Board of Directors of OCGSA has mandated the following "Code of Conduct" to all managers, coaches, team coordinators. We encourage you to comply with rules and guidelines in order to demonstrate the appropriate conduct and respect towards players, parents, fans, coaches, and umpires. Please review and sign below acknowledging your understanding of expectations.

All manager, coaches, and team coordinators shall at any time:

1. Put the welfare of OCGSA athletes above all else while maintaining professional relationships with them and treat players with dignity at all times.
2. Shall encourage the athlete, coaching staff & spectators to exhibit sportsmanship at all times.
3. Will use appropriate language and tone towards players, coaches or umpires.
4. Will respect all property of OCGSA, including equipment, fields/dugouts, concession stand & Everything owned by the association.
5. Will refrain from tobacco, drugs and alcohol use at softball games or practices.
6. Will collaborate and workout disagreements with coaching staff, parents, or players.
7. Will not tolerate any form of abuse of their players, be it physical, verbal, ethical, or sexual and will immediately report any such abuse to the proper authorities.
8. Will obtain and have practices/games schedules and each players information/ medical form and first aid supplies.
9. Will follow the proper chain of command when bringing any/all issues to the association, if I cannot dissolve the issue first. I will respect the "24hr cooling off period" then bring the issue to my DC & allow at least another 24 hr response time. If it's an emergency that requires more than one board member, I will open communication with the proper members.

Please initial acknowledging you understand and agree that:

- ___ 1. I will follow Code of Conduct and Regulations & follow Code of Ethics set forth by OCGSA.
- ___ 2. I will participate in all the league functions (IE: Opening day, practices, games, snack bar duty etc.)
- ___ 3. If I have any concerns/questions, I will follow the proper procedure and contact my DC first, allowing at least 24hr response time.
- ___ 4. I understand that OCGSA is an all volunteer organization; I will ensure that my team fulfills mandatory fundraising and SB duty. I will confirm my team's volunteers, no less than 48 hrs before assigned time. I will NOT put the responsibility of obtaining coverage the board of directors.

Print name: _____

Signature: _____

Division: _____

Date: _____

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CODE OF ETHICS OUTLINE:

Commitment to the Players

1. Coaches/TC's shall put the welfare of their athletes above their own competitive behavior to "WIN" and maintain an appropriate & professional relationship with them.
2. Coaches/TC's shall take time for all athletes and encourage them, while teaching them in a positive manner. Good sportsmanship is expected at all times for players, coaches, umpires, etc.
3. Coaches/TC's will follow all OCGSA rules, as well as ASA/USA rules.
4. Volunteers will treat players with dignity and respect at all times; understanding that they are role models who set examples for their young players as well as maintaining a respectful role with the opposing team & it's coaching staff, players, parents, & umpires.
5. Coach's commitment to the player and the player's commitment to the coaching staff is an equal partnership.

Commitment to the Institution

1. Coaches/TC's shall behave in such a way that they shall bring credit to the organization and to themselves.
2. All volunteers need to have and show professional behavior while they are representing OCGSA, during the entire season.
3. Coaches/TC's shall act in full accordance with OCGSA and ASA/USA softball rules.
4. Coaches/TC's will sign and follow the OCGSA code of conduct each season they are approved by the board of directors.
5. Coaches/TC's will openly communicate between the parents & the league regarding mandatory fundraising, special events & mandatory snack bar coverage. Any special circumstance **MUST** be communicated up front and NOT at the last minute by the parent to the coach/TC, then to Board member, IN writing. The board will no longer be responsible to find coverage for SB duty.

Commitment to other Coaches

1. All umpires and coaches shall be treated in a professional and respectable manner at all times.
2. Any displeasure with a coach, umpire's &/OR any board member of the association shall be addressed through the proper channels/procedures and NOT through the media, including but not limited to social media.

Every registered player (and parents/family), approved coach/TC & board member will be held to this common practice of ethics through the registration process of your player, each season. Non-compliance of OCGSA Code of Ethics may result in suspension or revocation of membership based on the severity of violation. The association expects OCGSA families to communicate these policies to their guests/spectators.