

Orangecrest Girls Softball Association Code of Conduct



Every registered player, coach/volunteer, board member, and spectator will be held to the following expectation of ethics and conduct through the entire season. Non-compliance of the OCGSA Code of Ethics may result in "3-Strikes Policy" violation, including the potential for suspensions and/or revocation of membership. OCGSA expects all volunteers to convey this expectation to their players and spectators.

Commitment to the Players

- 1. All parties shall put the welfare of the athletes above their own competitive desire to "win" and shall maintain an appropriate & professional relationship with them.
- 2. All parties shall take time to encourage all athletes while teaching them in a positive manner. Good sportsmanship is always expected.
- 3. Volunteers and spectators will always treat players with dignity and respect, understanding that they are in a position to be a role model for said players.

Commitment to the Institution

- 1. All parties shall behave such that they bring credit to the organization and to themselves.
- 2. All parties shall demonstrate professional behavior while representing OCGSA throughout the entire season, including throughout any Select and All-Star season.
- 3. All parties shall act in accordance with OCGSA and USA-Softball rules.
- 4. All parties shall respect the property of OCGSA and the City of Riverside, including all softball equipment, fields/dugouts/spectators areas, concession stand, etc.
- 5. All parties shall follow the posted City of Riverside rules, including the prohibited use of tobacco/vape products, drugs, and alcohol within the park/field areas.
- 6. Coaches and Team Coordinators will openly communicate with the parents regarding mandatory fundraising, special events, and mandatory snack bar shifts. Any special circumstances MUST be communicated up front, rather than at the last minute. The Board Members are not responsible for finding someone to work a shift.

Commitment to the Each Other

- 1. All umpires, coaches, volunteers, spectators and players shall be treated in a professional and respectful manner at all times.
- 2. All parties will refrain from any form of abuse, be it physical, verbal, ethical, or sexual. ANY such behavior shall be immediately reported to the proper authorities.
- 3. Any concerns or displeasure with a coach, umpire, or volunteer shall be addressed through the proper channels and NOT through media, including but not limited to social media. The respective Division Coordinator is available to hear any such concerns. If they are of a sensitive nature, please contact the President of OCGSA directly.

By participating or attending all OCGSA events, all parties agree to:

- A. ... follow the above Code of Conduct set forth by OCGSA.
- B. ... participate in all league functions, including games, practices, player appreciation day, snack bar duties, etc.
- C. ... bring concerns to the proper channels in a respectful manner and without the use of open media.
- D. ... act with the understanding that OCGSA is a 100% VOLUNTEER AND NONPROFIT ORGANIZATION that requires all enrollees to fulfill their mandatory snack bar shifts and fundraising requirements.